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Social Responsibility Policy

In pursuit of its mission to provide best in class, single source IT provision, information, product and services, Insight Direct (UK) Ltd recognises that its operations have an effect on local, regional and global environments.

Insight supports a corporate culture in which teammates are provided with a safe and rewarding environment to build a career. Our values: Hunger, Heart and Harmony govern how we behave and make decisions that have a positive impact in the community .

Working in Harmony with the local communities we strive to give something back by building a culture that promotes employee volunteering, corporate giving and creating local educational partnerships. Insight is also committed to shaping our business strategy on future risks faced by the community at large.

Aspiring to trade with integrity within the marketplace, from our suppliers to our clients. In making choices around suppliers we integrate social and environmental criteria into the vetting process. Insight does not offer, give, seek or receive, either directly or indirectly, inducements or other improper advantages for business or financial gain and no employee may offer, give, seek or receive any gift or payment which is or could be construed as such.

Insight has an inbuilt Hunger to minimise the environmental impact of our activities through environmentally responsible practices including the prevention of pollution, the minimisation and control of waste and sourcing from sustainable natural resources. Insight are committed to conducting activities and operations in line with current legislation.

Insight encourages our employees to purchase and operate the most energy efficient method of transport available to reduce our carbon output. We strive to be a responsible employer by creating a workplace built on our values that promote teamwork, integrity, commitment and innovation.

Insight are committed to high standards of health and safety, recognising our duty and the benefits of providing safe working.

Insight provides equal opportunities to all existing and prospective employees recognising that our reputation is dependent on the quality, effectiveness, and skill base of our employees. We are committed to the fair and equitable treatment of all our employees.

Opportunities are available to disabled persons in accordance with their abilities and aptitudes on equal terms with other employees. We do not tolerate any form of discrimination, bullying or harassment.

At the Heart of Insight is the understanding that work-life balance is an important part of modern life and as such we operate a modern workspace operation. As well as supporting a number of people with specific flexible working arrangements across the business.

Insight treats all our employees fairly and honestly. All employees have agreed terms and conditions in accordance with local law or practice and will be given the appropriate job skills training.

Insight pays a fair reward, reflecting local markets and conditions and always meet or exceed any national minimum wage. Working hours are not excessive and comply with industry guidelines and national standards where they exist. We do not employ illegal child labour or forced or bonded labour.

Employees have the rights of freedom of association and collective bargaining. We respect the rights of our employees to choose whether or not to join a trade union without influence or interference from management.

Insight aims to continually review measure and improve our approach to Corporate Social Responsibility. To help us achieve this aim we have a strong CSR governance embedded in the business and set strategic CSR targets.

Adrian Gregory,
President, EMEA